NON-CODE

CITY OF REDMOND
ORDINANCE NO. 2631

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2012 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND CITY HALL EMPLOYEES ASSOCIATION REPRESENTING EMPLOYEES IN PROFESSIONAL, TECHNICAL, AND ADMINISTRATIVE POSITIONS

WHEREAS, the City of Redmond completed labor contract negotiations in 2011 with the City Hall Employees Association; and

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2552 have now been adjusted in accordance with the Memorandum of Understanding with the RCHEA bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.   Pay Plan Adopted.   Effective January 1, 2012, Pay Plan R covering all employees in the RCHEA bargaining unit is hereby amended to grant a 2 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2552. Salary ranges in the R Pay Plan will be increased by the same

percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of December, 2011.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: November 23, 2011
PASSED BY THE CITY COUNCIL: December 6, 2011
SIGNED BY THE MAYOR: December 6, 2011
PUBLISHED: December 12, 2011
EFFECTIVE DATE: December 17, 2011
ORDINANCE NO. 2631

ADOPTED 7-0:   Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

Grade	Position	Minimum	Midpoint	Maximum
RA10	Accountant	$3,655	$4,667	$5,679
RA01	Accountant - Associate	$3,295	$4,147	$4,999
RA20	Accountant - Senior	$4,346	$5,541	$6,736
RA30	Administrative Assistant	$3,005	$3,737	$4,468
RA40	Administrative Services Supervisor	$4,841	$5,624	$6,406
RA50	Administrative Specialist	$3,137	$3,944	$4,750
RA60	Audio/Visual Operations Manager	$4,838	$5,883	$6,927
RA70	Audio/Visual Specialist	$3,656	$4,440	$5,224
RB01	Building Inspector I	$4,301	$4,780	$5,258
RB10	Building Inspector II	$4,946	$5,498	$6,050
RB20	Building Inspector III	$6,050	$6,187	$6,324
RB30	Building Inspector IV	$5,689	$6,323	$6,956
RB50	Buyer	$3,691	$4,654	$5,617
RB40	Buyer - Associate	$3,121	$3,903	$4,684
RB60	Buyer - Senior	$4,239	$5,319	$6,398
RC10	Claims Administrator - Worker's Compensation	$4,083	$4,891	$5,698
RC20	Code Enforcement Officer	$4,676	$5,432	$6,187
RC40	Construction Inspector	$4,869	$5,530	$6,191
RC30	Construction Inspector - Entry	$4,234	$4,801	$5,367
RC50	Construction Inspector - Lead	$5,600	$6,361	$7,121
RD01	Database Analyst	$5,069	$5,877	$6,685
RD10	Database/GIS Manager	$6,051	$7,704	$9,356
RD20	Department Administrative Coordinator	$3,731	$4,561	$5,390
RD30	Department Systems Support Coordinator	$3,555	$4,144	$4,733
RD40	Deputy City Clerk	$4,298	$4,822	$5,346
RE10	Engineer	$5,212	$6,187	$7,161
RE01	Engineer - Associate	$4,856	$5,517	$6,177
RE20	Engineer - Senior	$6,186	$7,452	$8,717
RE40	Engineering Technician	$4,308	$4,836	$5,364
RE30	Engineering Technician - Associate	$3,877	$4,363	$4,848
RE50	Engineering Technician - Senior	$4,959	$5,613	$6,266
RF10	Financial Analyst	$4,476	$5,628	$6,780
RF01	Financial Analyst - Associate	$3,691	$4,706	$5,720
RF20	Financial Analyst - Senior	$4,977	$6,423	$7,869
RF30	Financial Technician	$3,076	$3,556	$4,036

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Grade	Position	Minimum	Midpoint	Maximum
RF40	Financial Technician - Senior	$3,468	$4,018	$4,567
RG01	Graphics Designer	$3,332	$4,085	$4,838
RL01	Legal Assistant	$3,466	$4,263	$5,059
RM10	Management Analyst	$4,189	$5,369	$6,549
RM01	Management Analyst - Associate	$3,644	$4,671	$5,697
RM20	Management Analyst - Senior	$4,818	$6,176	$7,533
RN01	Network Analyst	$5,119	$6,391	$7,663
RN10	Network Systems Engineer	$5,417	$6,772	$8,127
RP01	Paralegal	$3,823	$4,724	$5,624
RP10	Payroll Analyst	$3,564	$4,326	$5,088
RP15	Permit Technician	$3,935	$4,391	$4,846
RP20	Planner - Assistant	$4,628	$5,019	$5,409
RP25	Planner - Associate	$5,405	$5,855	$6,304
RP35	Planner - Principal	$7,003	$7,755	$8,506
RP30	Planner - Senior	$6,081	$6,630	$7,179
RP45	Plans Examiner	$5,346	$5,915	$6,484
RP40	Plans Examiner - Entry	$4,648	$5,145	$5,641
RP50	Plans Examiner - Senior	$6,148	$6,801	$7,454
RP55	Preschool Teacher	$2,900	$3,367	$3,834
RP60	Print Shop Specialist	$3,071	$3,686	$4,301
RP65	Program Administrator	$5,039	$5,735	$6,430
RP70	Program Coordinator	$4,384	$4,987	$5,590
RP75	Programmer Analyst	$4,382	$5,504	$6,626
RP80	Programmer Analyst - Senior	$5,197	$6,541	$7,885
RR01	Recreation Program Administrator	$5,005	$5,656	$6,306
RR10	Recreation Program Assistant	$3,633	$4,122	$4,610
RR20	Recreation Program Coordinator	$4,376	$4,911	$5,445
RR30	Reprographics Supervisor	$4,551	$5,426	$6,300
RR40	Revenue & Consumer Affairs Technician	$3,270	$3,937	$4,604
RS10	Senior Systems Analyst	$5,691	$7,104	$8,517
RS20	Systems Support Specialist	$3,818	$4,696	$5,573
RT10	Technical Systems Coordinator	$5,254	$5,963	$6,672
RT01	Telecommunications Coordinator	$4,410	$5,614	$6,818
RI01	Treasury Manager	$5,582	$6,990	$8,397
RV01	Van Driver	$2,584	$3,018	$3,452
RW01	Webmaster	$4,552	$5,653	$6,754

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